



110% People

Ethical Transparent Recruitment For Schools

Committed to driving down the cost of 3rd party recruitment

Value Added Services For Schools

110% People provide cost effective recruitment solutions for schools. Our fundamental aim is to help schools save money on 3rd party hire costs whilst still providing an outstanding recruitment solution.

With significant savings on supply rates and only 10% perm introduction fees we are confident we can complement schools own recruitment function without busting the budget. Our packages have been tailored specifically to ensure that our schools and candidates benefit by removing soaring charges so the saving gets passed to the teacher and school.

10% perm fees



Video Intros

Expert Recruiters



Permanent and Fixed Term Solutions

We know how difficult finding the right match for your school can truly be. That is why our team of experts do everything in their power to take the pressure off. We specialise in sourcing high calibre school staff and showcase them in video format , giving a more rounded glimpse into personality, experience and skill set.

Throughout the whole academic year we are engaging with high calibre teachers and will present them with plenty of time before resignation deadlines, enabling you to avoid the panic appointments and costly and unsuitable hires.



Temporary and Interim Solutions

Here at 110% People we focus on sourcing the best-in-class school staff for temporary assignments within schools.

We understand the skill sets needed to recruit successfully within this field ensuring our supply staff are confident ,knowledgeable and can make an immediate difference when entering any classroom. We keep our daily rates as low as possible to ensure affordability. What's more, if you like our candidates, we wont charge you the earth to move over to your own workforce.



SEND Specialist Services

Working as Special Education Recruiters for many years, our team not only have a passion for inclusive provision for all but also a firm understanding of the diversity of the SEND Education world.

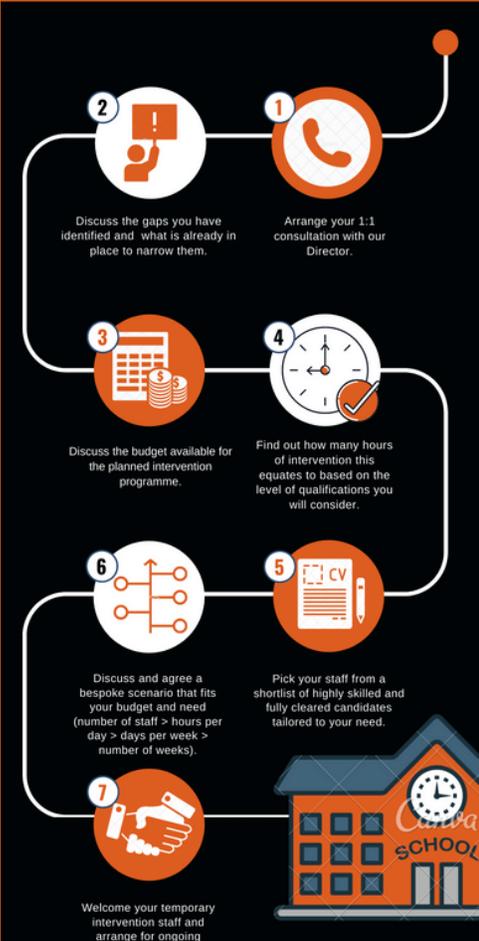
We actively seek out experienced individuals that can make a real difference within the classroom and expect our educators to have the latest training and knowledge within each sector.

Whether you are a specialist school, unit or provision, or a mainstream setting with high additional needs -we can help. We provide 1-2-1 support workers, SEND Specialist Teachers and everything in between.



110% People

110% Intervention



Intervention and Tuition

110% offer a range of support to suit pupils' needs and help close the attainment gap. Working closely with the school, our teachers and support staff will help deliver a tailored intervention/ catch up strategy where students will most benefit.

The benefits of offering 1-2-1 and small group support are apparent with many education studies reporting accelerated achievement following an intervention. Evidence indicates that additional tailored tuition can be effective, delivering approximately five additional months' progress on average.

Interventions are typically funded through the Pupil Premium, supporting those from lower income families, as well as "looked after" children to help narrow the achievement gap. By utilising 110% intervention services you can rest assured that you are only paying for tuition for the period of intervention required.

Academic Support

Booster sessions
Revision
Catch up

Behaviour Support

Social and Emotional
Mentor
1-2-1

Employability Scheme

We introduce newly qualified CACHE Level 2 Teaching Assistants via our "talent train" video introductions

You get to see a one way interview of the apprentices outlining what skills and attributes they can bring to your school

We facilitate a 6 week trial period, including first 2 days free where you can assess suitability with a low cost and low risk intro scheme.

At the end of the 6 week period you can offer employment into your school with no transfer or handover fees

You enrich your own workforce with the latest trained skills and support your local community by offering employment following an economical crisis

WE'RE HERE TO FACILITATE
PERFECT MATCHES INTO
SCHOOLS
WHILST SUPPORTING
"BACK TO WORK"
EMPLOYABILITY FOR NEWLY
TRAINED APPRENTICES



School Safety and Compliance



At 110% People we work to the highest standards to ensure we exceed all safeguarding and compliance requirements for staff in schools. We follow the Governments' guidance as set out in "Keeping Children Safe in Education" and our processes are designed and built around it.

In addition to decades of combined education recruitment experience, our consultants are all trained and experienced in 'Safer Recruitment in Education' and GDPR. We subscribe to all updates in legislation, and review our checks and processes regularly to ensure we follow the latest guidelines.

All supply staff will undergo thorough vetting, and will all hold an enhanced DBS registered on the update service, a Barred List check, referencing and RTW checks, and qualification verification as applicable. As parents ourselves, we aim to go 'above and beyond' schools' expectations to ensure the safety and wellbeing of pupils.

Our ethical approach to recruitment is demonstrated further in our compliance standards. Schools engaging our supply staff are given full access to our client portal which enables them to view all compliance checks for each candidate supplied. This provides a real time, central record of vetting for all 110% People candidates in line with education standards which can be used for schools' SCR if required.





110% People



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National coverage with regional
Home Counties specialists



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